

HERMINIA IBARRA

Renowned leadership scholar from LBS, empowering leaders through action-based career transformation

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- Charles Handy Professor of Organizational Behavior at London Business School; former faculty at Harvard and INSEAD
- Named among the top global management thinkers by Thinkers50; Fellow of the British Academy
- Bestselling author of Act Like a Leader, Think Like a Leader and Working Identity
- Winner of Academy of Management's Scholar Practitioner Award and HBR's Warren Bennis Prize
- Speaker at WEF, Global Drucker Forum, TEDx, WIRED Smarter—trusted by executives worldwide

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Professor Herminia Ibarra is the Charles Handy Chair in Organisational Behaviour at London Business School. A Cuban native, she earned her M.A. and Ph.D. from Yale University as a National Science Fellow. She began her academic career at Harvard Business School in 1989, moved to INSEAD as Cora Chaired Professor of Leadership and Learning, and joined LBS in 2017. Ibarra's work bridges theory and practice, focusing on career transitions, leadership identity, and women's advancement.

Her bestsellers, Act Like a Leader, Think Like a Leader and Working Identity, have redefined leadership development by promoting experiential learning—advocating for "outsight" over introspection. Her HBR articles—such as "The Leader as Coach" and "The Authenticity Paradox"—have won top awards including the 2019 Warren Bennis Prize. Ibarra is a Fellow of the British Academy, serves on the WEF Expert Network, judges for FT's Business Book Award, and is a recognized voice in gender equity.

Ibarra regularly presents at high-profile events—World Economic Forum, Global Drucker Forum, OECD Forum, TEDx, and WIRED Smarter—equipping leaders to navigate identity transitions and drive organisational transformation. With her data-driven, actionable approach, she delivers performances that blend academic depth, real-world applicability, and pathways for intentional leadership growth.

TEMAS

Herminia tailors each presentation to the needs of her audience and is not limited to the topics listed below. Please ask us about any subject that interests you:

- Leadership transition & identity reinvention
- Experiential leadership development ("Act → Think")
- Building leaders via coaching and outsight
- Women's advancement & inclusive leadership
- Integrating leadership in the AI era

PROGRAMAS

Act Like a Leader, Think Like a Leader

This flagship keynote introduces the outsight model—learning leadership through action rather than introspection. Participants discover how shifting role boundaries, expanding their networks, and experimenting with leadership behaviors accelerate their development. Packed with diagnostics, exercises, and frameworks, this session empowers attendees to design actionable growth strategies aligned with real-world demands.

Working Identity: Reinventing Your Career Path

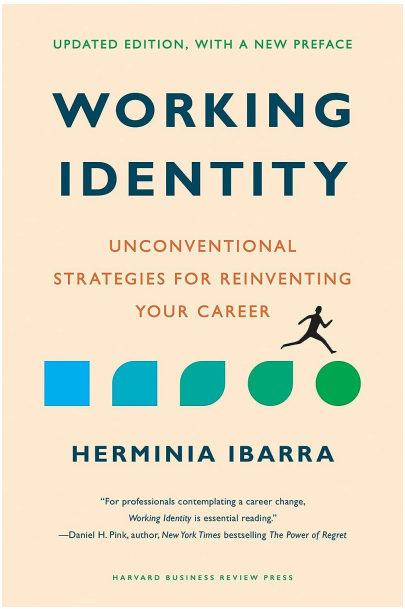
Based on Ibarra's groundbreaking work, this talk explores how successful career reinvention involves iterative experimentation with identity. Participants learn how to test new roles, narratives, and networks to uncover potentials and transition deliberately. Ideal for professionals and organisations facing disruption, offering tools to navigate unpredictability with purpose.

The Leader as Coach: Building Coaching Cultures

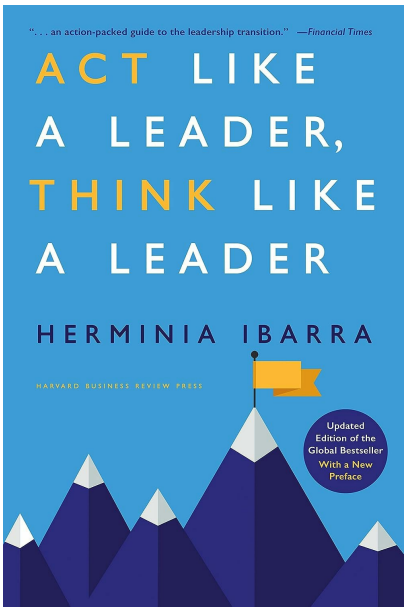
Leveraging her award-winning HBR insight, this session teaches leaders how to embed coaching mindsets into their leadership practice. Attendees experience how inquiry, listening, and feedback foster empowered teams that adapt and innovate. A transformative blueprint for embedding scalable, trust-based leadership across hierarchies.

PUBLICACIONES

Libros



WORKING IDENTITY



ACT LIKE A LEADER THINK LIKE A LEADER

CONDICIONES

- **Travels from:** London
- **Fee Range:** Please Inquire